



COR Swimmer Code of Conduct

THIS CODE OF CONDUCT CONTRACT FOR COR SWIMMING ASSOCIATION
SWIMMERS GOVERNS ELIGIBILITY FOR PARTICIPATION IN THE PROGRAM

Purpose

The purpose of this code of conduct is for swimmers to establish common expectations for all athlete members of the club, consistent with the COR Swimming and USA Swimming mission. The code of conduct will act as a guide to promote the pursuit of excellence in all aspects of the sport of swimming.

Swimmer Promise:

_____ as a member of COR Swimming, I am part of The COR Swimming organization that believes in teamwork, integrity, respect and good sportsmanship. I will show respect, demonstrate common courtesies and exemplify good sportsmanship to team members, coaches, fellow competitors, officials and parents while I am at practices, meets and other team activities. I will follow the direction of the COR Coaching staff. By signing this Code of Conduct, I agree to follow behavioral rules set forth by the COR Swimming Association. In addition, I understand standards set forth by USA Swimming take precedence and must be followed.

Swimmer Responsibility Pledge:

- * I will strive to be an active participant in team practices, competitions, fundraising events and other team activities.
- * I will attend all team sponsored events in appropriate attire.
- * I will strive to arrive on time to all practices, meets and team activities.
- * I will make every effort to avoid guilt by association with swimmers who violate the code of conduct.
- * I will report concerns to my parent and coach(es).

Part I: General Code of Conduct Rules

All swimmers must abide by the Code of Conduct set forth. Rules include but are not limited to the following.

1. Any act considered to be an offense under federal, state, or local laws.
2. Possession or use of firearms, weapons, alcohol, tobacco, or non-prescribed medications including performance enhance substances.
3. Dishonest, vandalism, theft, or destruction of facilities, properties or possession of others. Further, swimmer and family will be responsible for any damage expenses incurred.
4. Indiscreet or destructive behavior will not be tolerated.
5. Gross misconduct including but not limited to, Sexual misconduct, inappropriate physical conduct, excessive horseplay or bullying.
6. "Deck Changes": All athletes are expected to use facility locker rooms, restrooms or change clothing at home.
7. Disrespectful, vulgar or abusive spoken language, and/or written language (texts, email, social media) directed towards fellow athletes, coaches, officials or parent members.
8. Bullying in any form - including any use of derogatory terms based on religion, race, gender, or sexual orientation (even 'as a joke') will not be tolerated and may result in suspension or exclusion from the team.

Part II: Violation of the Code of Conduct Rules

Failure to comply with the Code of Conduct set forth in this document may result in disciplinary action determined by the coaches and the Board of Directors for COR Swimming. Such action may include but is not limited to the following:

1. Swimmer may be expelled and removed from the meet or team function
2. Swimmer may be sent home immediately from practice, or team function at the expense of the family.
3. Swimmer may be suspended from the team until the swimmer and his/her parents have had a conference with the Head Coach and disciplinary actions have been implemented.
4. Swimmer may be suspended from future team travel trips and team events.

Upon notification of any violation of the Code of Conduct, a review will be set forth comprised of the coaching staff, Head Coach, Board member and safe sport representative, as needed based on the violation. The swimmers' parents will be notified, a conversation will be by phone, email or in-person as situation dictates and as needed. The Head Coach and Board of Directors may terminate any COR member in the interest of COR's mission and objectives.

By signing below, I am stating that I have read and understand the COR Swimming Code of Conduct. I understand that if I violate any of the rules, I risk the suspension and expulsion from the team.

Swimmer's Signature

Date

Parent's Signature

Date